## MAINTENANCE OF ECONOMIC SAFETY OF THE ENTERPRISES OF SYSTEM OF HOUSING AND COMMUNAL SERVICES ON AN EXAMPLE OF UE «VITEBSK VODOKANAL»

To ensure the planned functioning of the national economy of the state, due attention should be paid to the issues of stable operation of enterprises in all sectors. To this end, one of the most important issues is to ensure the economic security of the enterprise.

Misunderstanding the importance of economic security issues for an enterprise can lead to its insolvency, and even bankruptcy. At the same time, the success of the enterprise is the guarantee of stability and the prospects of its personnel.

The size, capital intensity, technological complexity and publicity of the technological processes that are being implemented determine the scope of those works that the administration of enterprises must implement to ensure the security of the business and the budget of the enterprise.

Understanding the relevance of problems of economic security by the administration of the enterprise is the key to its success. At the same time in the forefront of the announced events there is always a leader – the head of the enterprise. In turn, the leader, in tandem with the security service, propagates among the staff the necessary corporate rules for the behavior of all the personnel of the enterprise, leading to each employee his duty to maintain a security regime. An equally important factor affecting the effectiveness of the company's security policy is the staff's readiness to fulfill its requirements.

The project of economic security of the enterprise is a unified organizational and technical complex, during the formation of which the concept of ensuring the safety of the main technological processes or the security policy is being developed. It is based on a list of mandatory measures aimed at developing an action plan for the protection of the facility: the definition of the security service, its place in the organizational structure of the enterprise, its competence, rights and powers, options for action in various situations, to avoid conflicts between units, etc..

The economic security policy determines the correct way from the point of view of the organization to use the communication and computing resources, the rules for accessing objects, the rules for dealing with confidential information, as well as procedures for preventing and responding to security breaches. All the main provisions of the security policy are fixed in the relevant administrative documents, the composition and content of which are determined by the specifics of the object.

The size and nature of the security measures are individual for each enterprise. Measures to ensure the safety of information in a separate enterprise can be different in scale and form and depend on the production, financial and other capabilities of the enterprise, on the number and quality of protected secrets.

For enterprises of the housing and communal services system, a specific list of security measures is provided that ensure the economic security of the enterprise.

Qualified legal support is a certain guarantee of the security of the enterprise and protection of its interests in case of its susceptibility to inspections by various authorized structures. A sufficiently strong legal service allows properly to ensure the interests of UE "Vitebskvodokanal" properly, in case of need to collect receivables, defend the interests of the enterprise in court hearings on claims of consumers and third parties, etc.

Cooperation with trusted partners and suppliers allows the logistics service to provide the company with the necessary quality certificates for the equipment, materials, technologies and techniques used, and also enables Vitebskvodokanal to cooperate with similar enterprises of the member states of the Customs Union.

Enterprises involved in the issues of water supply and sanitation of consumers are classified as strategic. Tracing of water supply and sewerage communications, location of facilities are information access to which has a limited number of enterprise employees who are directly engaged in the implementation of the main technological processes of raising, preparing and supplying water to consumers, as well as diversion and treatment of wastewater.

For the convenience of servicing the forementioned objects, they are all included in the electronic base of the enterprise – an information and graphic system. In addition, most of the technological processes now can be monitored remotely. That allows the employees to react quickly to changes in their operation parameters, as well as to manage them. The presence of a staff of qualified IT specialists of the automated process control system of the UE "Vitebskvodokanal" makes it possible to provide protection and information security of the functioning programs, prevent and suppress attempts of hacking, illegal and unauthorized extraction of information, money. In addition, it helps to prevent possible diversions, provide maintenance of surveillance and video surveillance systems at facilities, bilateral contacts of consumers of enterprise services, its specialists and administration on the official website of the organization.

Separate categories of workers of UE "Vitebskvodokanal" are participants of the enterprise's program on non-disclosure of trade secrets. Such a program allows to preserve the secrecy of necessary technologies, information, and is also a certain guarantor of ensuring the competitiveness of enterprise services.

In conclusion, it should be noted that the effectiveness of the enterprise's policy aimed at ensuring its economic security will only be at an appropriate level when its implementation will be the result of joint activity of all employees of the organization capable of understanding all its aspects and leaders' being capable of influencing its implementation.

1. http://www.vitebskvodokanal.by - site of the company